

The Cambridge MBA

MBA Careers Service

Exceptional Talent
Defined · Developed · Delivered



CAMBRIDGE
Judge Business School





An extraordinary reputation in the global workplace

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Judge Business School at the University of Cambridge is a world-leader in education. The Cambridge MBA, our flagship programme, was founded in 1990 and is ranked amongst the best in the world. Our distinct, innovative and collaborative ethos for success is highly regarded by global corporations.

Our intensive one year MBA programme is designed to provide experienced professionals with a thorough preparation for a successful career in international business. In 12 months our MBAs gain a solid understanding of business foundations and general management issues relevant to contemporary business practice, followed by specialist elective courses tailored to individual educational and professional goals.

Transforming your business

With an average 690 GMAT score, average age of 30, 7 years average work experience and a variety of cultural backgrounds, Cambridge MBA students are outstanding candidates and deliver extraordinary achievements, making a significant and lasting impact in the global workplace.

Students develop practical leadership and collaborative skills through teamwork whilst gaining direct industry experience through consulting projects. Coupled with a dedicated Personal and Professional Development Programme, internships, company interactions and workshops we offer one of the most practical MBAs in the world.

A pool of first-class candidates

Our MBA students are talented individuals with outstanding academic and professional backgrounds. They often become top performers in a wide range of industries, accelerating business success for their organisations. Our MBA Careers Service works closely with recruiters and students to ensure an effective recruitment process. We help you to identify, select and attract those MBA students that fit most closely with your requirements.



The Cambridge MBA Students

We are a highly selective programme – only 15% of all applicants become Cambridge MBAs. Our selection process requires candidates to have excellent academic qualifications, high quality prior work experience and strong potential to succeed at leadership level.

Soft skills training for well-rounded candidates

Our Personal and Professional Development Programme provides students with thorough skills training in areas such as communications, team dynamics and leadership development. Our approach ensures that soft skills are as important to Cambridge MBAs as functional competence.

Global business engagement through live consultancy projects

Our three MBA consultancy projects offer you a great opportunity to work with a team of students to deliver results of real value to your business performance. During the **Cambridge Venture Project** students work on innovation-led initiatives in entrepreneurial Cambridge-based organisations. The **Global Consulting Project** focuses on management assignments from companies either in the UK or abroad. Through the **Individual Projects** or internships companies gain a significant contribution to business outcomes.

The Cambridge MBAs

Talented individuals with outstanding academic and professional backgrounds

Motivated high-achievers, committed to excellence in their chosen careers and adding real value in their post-MBA organisations

Culturally fluent and flexible individuals with global vision able to perform in cross-functional and multi-cultural teams

Graduates of an intensive, general MBA with a strong emphasis on collaboration and the practical application of management education

Cambridge MBA Class Profile

690 GMAT average score

47 nationalities

30 average age

7 average years of work experience

3 average number of languages spoken

MBA Careers Service: facilitating your recruitment

The MBA Careers Service provides professional recruitment advice and responsive assistance in identifying, attracting and selecting MBA candidates. Our goal is to minimise time and costs associated with complex professional recruitment processes.

Helping you to identify the right candidate

Personal and Professional Development is an integral part of the Cambridge MBA. Through personal coaching sessions we get to know the individual strengths and aspirations of our students. As a result, we can offer targeted screening as required.

Your personalised recruitment campaign

We can help you plan and develop a successful recruitment campaign targeted at those MBAs that bring the most value to your organisation and fit most closely with your requirements. Throughout the year our range of recruitment services and events will help build your corporate brand and raise awareness of the career opportunities you have for our MBA students and Alumni.

Recruitment Campaign Portfolio: resources and events

Recruitment Presentations	MBA Recruitment Fairs	MBA CV Profiles	Post a Job	Host a Student Project
Introduce yourself to our students	Raise your profile and network with our students	Identify and target candidates	Inform our students of your latest jobs	Experience the quality of our students
<p>Present to our students on-campus at Judge Business School from October to the end of June. Inform our students of your recruitment and selection process and application deadlines. Raise awareness of your MBA Recruitment Programmes as well as other ad hoc job opportunities.</p> <p>Presentations take place in the early evening and are followed by an informal reception for networking. As the host you will get exclusive access to our students, with interviews held at a later date.</p>	<p>On-campus recruitment fairs take place during the daytime and host up to 25 companies who want to take advantage of a cost-effective extended networking opportunity with a large number of potential candidates.</p> <p>On-campus screening interviews can also take place at these events.</p>	<p>To get to know our students, request your free copy of our MBA CV Profiles book. This is your comprehensive reference resource for selecting Cambridge MBA candidates.</p> <p>We also offer free online CV access enabling you to browse and search potential candidates by nationality, language, industry experience and candidate preferences.</p>	<p>Create your company profile and post your vacancies on our free job posting platform.</p> <p>MBA students have instant online access and will respond to you directly. Save time by monitoring the application process from your PC.</p> <p>Your job opportunities are promoted to students through regular job bulletins.</p>	<p>Work with our students on business consultancy projects and have a team of exceptionally bright and motivated students tackle a business issue of real importance to you.</p>

Manage and monitor your Cambridge MBA recruitment activities online

Go to our free online career centre at <http://www.jbs.cam.ac.uk/companies/recruitingmbas>

Recruiting Cambridge MBAs

Our one year MBA programme runs from September to August. All year round we offer recruitment support such as on-campus events and a free online job posting and CV searching. We are also able to arrange video-conferencing and webinar hosting for remote interviewing and online presentations.



Recruitment Calendar 2009/2010

RECRUIT ON-CAMPUS	
Recruitment Presentations	October - June
MBA Recruitment Fair	February
Email careers@jbs.cam.ac.uk for availability and further details	

RECRUIT ONLINE	
MBA CV Profiles	October onwards in book and online format
Webinar hosting	October - June
Job Posting	All year round
Email careers@jbs.cam.ac.uk to request free copy of the MBA CV Profiles Book and/or free online access	

HOST A STUDENT PROJECT	
Cambridge Venture Project	November
Global Consulting Project	March - April
Individual Projects & Internships	July - August
Email projects@jbs.cam.ac.uk to ask about project application details and deadlines	

PARTNER WITH MBA CAREERS SERVICE (all year round)	
Recruitment Support	Advice on developing an MBA or Experienced Hire Recruitment Programme
Free Recruitment Services	Headhunting for specific positions, promotion of company and job postings
Interview Facilities	Interview rooms, video conferencing
Email careers@jbs.cam.ac.uk to arrange a visit or telephone meeting	

Working with the world's leading businesses

The MBA Careers Service has extensive experience working with recruiters from businesses of all sizes around the world, including those who are new to MBA recruitment.

Our list of corporate connections is constantly growing across sectors and geographies. Recent recruiters include:

Accenture, Amercian Airlines, AT Kearney, Amazon, Apposite Capital, Arcelor Mittal, Baillie Gifford, Barclays, BCG, BNP Paribas, Booz & Company, BT, Capgemini, Cisco, Citigroup, Credit Suisse, Deloitte, DHL, Disney, Ernst & Young, Google, IBM, ING, Intel, Johnson & Johnson, KPN, McKinsey, OCBC, Oxfam, Philips, Roland Berger, Rolls Royce, Saatchi & Saatchi, Shell, SMBC, Standard and Poors, Standard Chartered Bank, Syngenta, Terra Firma, TOTAL.

“We have found the Cambridge MBA students, on top of having excellent academic and business backgrounds, to be well prepared for the recruitment process. The careers team effectively manages students’ applications to our programmes by making students aware of our opportunities.”

Citigroup



Want to know more about us?

Go online to find out more about our MBA programme, students, recruitment services and latest news.

Quick Links

MBA Careers Service	www.jbs.cam.ac.uk/mba/careers
The Cambridge MBA	www.jbs.cam.ac.uk/mba
Student Projects	www.jbs.cam.ac.uk/companies/student_projects
Recruiting MBAs	www.jbs.cam.ac.uk/companies/recruitingmbas
Executive Education	www.jbs.cam.ac.uk/execed
Alumni	www.jbs.cam.ac.uk/alumni

The Cambridge MBA is ranked amongst the best in the world

No. 1 MBA Programme in the UK

Economist Intelligence Unit 2008

No. 1 One-Year MBA Programme in the UK

Forbes 2009/10

Top 20 Ranked MBA Programme Globally

Financial Times 2009

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