JOB TITLE: SENIOR RESEARCH ASSOCIATE, ECONOMICS AND POLICY GROUP (THREE YEAR FIXED-TERM)

REPORTS TO: PROFESSOR JOCHEN RUNDE

Background

Cambridge Judge Business School is a highly ranked modern business school, located at the heart of an 800 year old university, with an ambitious faculty in the Economics & Policy group. The group seeks to increase its global visibility through its research outputs, including publications in core economics and management journals as well as placing its PhD graduates in academic careers.

The role

The Senior Research Associate will focus on research into business economics/industrial organisation and will be expected to collaborate in research with faculty across the Business School. The post holder will also contribute to teaching, and participate in other Business School activities. Applications will be welcome from practitioners who have made innovative contributions to the subject area, as well as from academics in the field.

Main responsibilities

Research and scholarship

- Develop research objectives, projects and proposals.
- Act as principal investigator on research projects.
- Conduct individual or collaborative research projects.
- Identify sources of funding and contribute to the process of securing funds.
- Extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities.
- Write or contribute to publications or disseminate research findings using other appropriate media.
- Assess, interpret and evaluate outcomes of research.
- Make presentations at conferences or exhibit work in other appropriate events.
- Routinely communicate complex and conceptual ideas to those with limited knowledge and understanding as well as to peers using high level skills and a range of media.
- Responsible for the delivery of own research programmes.
Teaching and learning support

• Contributes to the teaching and learning programmes in the department.
• Supervises postgraduate research students.

Liaison and networking

• Collaborate actively within and outside the institution to complete research projects and advance thinking.
• Develop links with external contacts such as other educational and research bodies.
• Originate and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities.

Planning and organising

• Plan, co-ordinate and implement research programmes.
• Manage the use of research resources and ensure that effective use is made of them.
• Manage/monitor research budgets.
• Help to plan and implement commercial and consultancy activities.

Managing people

• Mentor colleagues with less experience and advise on personal development.
• Coach and support colleagues in developing their research techniques.
• Carry out appraisals.
• Supervise other researchers.

The person

The ideal candidate should have the following qualities, skills and attributes. You are asked to provide a CV and a covering letter demonstrating how your own experience meets these requirements:

• Holds a PhD in a relevant specialist subject.
• The role holder would have sufficient postdoctoral research experience at the level of Research Associate, or equivalent experience.
• The role holder would possess sufficient breadth/depth of specialist knowledge in the discipline and of research methods and techniques to develop research objectives, projects and proposals.
• Will continually update knowledge in the specialist area and engage in continuing professional development.
• Experience of managing own workload.
• The role holder would possess sufficient administrative skills to manage project(s) including financial management.
Benefits

This is a full-time position working 37 hours per week. There will be a six month probationary period. Holiday entitlement is 33 days per annum plus eight days of public holidays. The salary will be in the range £39,992-£50,618 per annum. This is a full-time fixed term post, based in central Cambridge, for three years in the first instance.

The full incremental salary range for the position is advertised in order to demonstrate the progression for the Grade. In the majority of cases appointments will be made at the Grade minimum; only in very specific exceptional circumstances can a higher salary be offered.

The University of Cambridge comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous Colleges. It is one of the world's oldest and most successful Universities, with an outstanding reputation for academic achievement and research.

With excellent benefits, extensive learning opportunities and a stimulating and attractive environment, the University of Cambridge is a great place to work. Our employees are eligible for a wide range of competitive benefits and services. We give them access to numerous discounts on shopping, health care, financial services and public transport. We also offer final salary pensions and tax-efficient bicycle and car lease schemes.

We have two nurseries and a holiday play scheme to help support those with childcare responsibilities and we offer various types of family-friendly leave to aid employees' work-life balance. In addition, we operate a number of initiatives to promote career development, health and well-being.

The University Accommodation Service www.accommodation.cam.ac.uk exists to help employees in their search for a rental home in Cambridge. A new University development at North West Cambridge called Eddington offers subsidised rented accommodation to University staff. The development consists of high quality furnished one and two-bedroom apartments. For more information about the development and how to apply please visit the website www.nwcambridge.co.uk

Further details can be found at www.admin.cam.ac.uk/offices/hr/staff/benefits. There is also a range of information about living and working in Cambridge at www.jobs.cam.ac.uk.

Application arrangements

To submit an application for this vacancy, please search for this position on the University's Job Opportunities website at www.jobs.cam.ac.uk and click on the “Apply online” button at the bottom of the relevant job description. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

The closing date for applications is 22 April 2018.

Applicants are required to provide details of two referees. These will not be contacted unless he applicant is shortlisted.
Equality of opportunity at the University

The University of Cambridge is committed to a proactive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity. Entry into employment with the University is determined by personal merit and by the application of criteria required for the post. No applicant for an appointment or member of staff will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks which help it to progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, the University was ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2011.

Information if you have a disability

The University welcomes applications from individuals with disabilities and is committed to ensuring fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss any special arrangements connected with their disability can, at any point in the recruitment process, contact a member of Cambridge Judge Business School's HR team who are responsible for recruitment to this position, on (01223) 768497 or by email on hr@jbs.cam.ac.uk. Alternatively, applicants can contact the HR Business Manager responsible for the department they are applying to via hrenquiries@admin.cam.ac.uk.