JOB TITLE: SCIENCE COORDINATOR, ENDANGERED LANDSCAPES PROGRAMME, CAMBRIDGE CONSERVATION INITIATIVE (PART-TIME, FIXED TERM)

REPORTS TO: ENDANGERED LANDSCAPES PROGRAMME MANAGER, CAMBRIDGE CONSERVATION INITIATIVE

Background


Founded in 2007, CCI has had a number of significant achievements to date. These have included the creation of a fund for collaborative projects undertaken by CCI partners that has dispensed over £3 million since 2009; the founding of an innovative and interdisciplinary masters programme in conservation leadership; the fostering of a number of significant programmes focusing on topical issues within conservation including landscape restoration, natural capital and the relationship between the arts and conservation; and the establishment of a new campus for biodiversity conservation within the David Attenborough Building in the heart of Cambridge. Most recently the CCI has attracted an endowment of $10 million to permanently fund the CCI Executive Director and their office.

One of the priority areas of collaboration within CCI’s Five Year Plan is to focus on the restoration of ecosystems and landscapes for the benefit of biodiversity. To this end and thanks to the generosity of Arcadia, the charitable fund of Lisbet Rausing and Peter Baldwin, CCI has established the $30 million Endangered Landscapes Programme (ELP) for Europe.

This programme will develop and manage a series of large-scale multi-million-pound landscape restoration projects that combine research, practice and policy change across Europe. It will help to reverse biodiversity loss from European landscapes and provide inspiration for a fundamental shift in the policy and practice of nature conservation. The ELP will create European landscapes that are enriched with biodiversity, establishing resilient, more self-sustaining ecosystems that benefit both nature and people. The ELP is a major and new expansion of CCI’s ability to deliver its collaborative international agenda to understand and conserve biodiversity.
The role

The new post of Science Coordinator aims to provide scientific advice and strategic guidance (natural and social sciences) to the Endangered Landscapes Programme, to ensure that the programme is underpinned by robust scientific principles. The Science Coordinator will work especially with the ELP Programme Manager, ELP project staff, CCI partners, staff from the Business School, and staff from other University departments to ensure that the projects and programme are scientifically robust and through their monitoring and testing of interventions are contributing to a knowledge base on landscape restoration.

Main responsibilities

- Provide oversight and technical support to grantees to ensure that evidence and science underpin project implementation and that project monitoring methods are appropriate, adapted to any unforeseen or changing circumstances, and implemented and written up to a high scientific standard.
- Provide technical support to grantees to ensure that testing of interventions is carried out to a high scientific standard (including documentation, analysis and reporting).
- Encourage and support (including where appropriate as a co-author) the documentation and dissemination of scientific and technical outputs, in suitable formats and media, to relevant audiences (e.g. technical reports, peer review publications, policy briefs, news updates etc.)
- Provide scientific overview and synthesis of monitoring by projects supported by the ELP, and help to advance knowledge and set strategy for landscape scale monitoring.
- Work with the Conservation Evidence team to maintain and develop www.restorationevidence.org including development of specific functions and products, in response to feedback received from users (including ELP grantees).
- Develop and maintain a set of ELP web pages dedicated to the programme's scientific, technical, and monitoring outputs.
- Provide needs-based training to programme grantees, either directly or through helping to organise specific training delivered by others (specialists in particular fields).
- Working with the ELP Manager, explore and help develop and fundraise for collaborations and partnerships (with CCI partners and other organisations) that enable landscape restoration in Europe through research, knowledge exchange, data provision, priority setting etc.

The person

The ideal candidate should have the following qualities, skills and attributes. You are asked to provide a CV and a covering letter demonstrating how your own experience meets these requirements.

- Degree in related natural or social science subject.
- Postgraduate qualification (PhD) in natural resource management, environmental sciences, social sciences, conservation biology or similar.
• Good knowledge of the international biodiversity conservation sector, ideally including landscape restoration initiatives globally, regionally and/or in Europe.
• Experience of designing and implementing field-based research and monitoring projects.
• Experience of handling, analysing and presenting scientific data.
• Experience of writing peer-reviewed scientific publications, analytical and report writing skills.
• Ability to efficiently and concisely summarise complicated literature in an accurate, clear and balanced manner using a standardised style.
• Experience of forming and managing collaborative science initiatives involving a range of international stakeholders such as academia, NGOs and government.
• Highly organised and efficient, with good attention to detail.
• Excellent project management skills.
• Excellent writing and editing skills.
• Proficient with Microsoft Office suite.
• Able to work under pressure and meet deadlines without compromising on quality.
• Ability to multitask and work independently.
• Experience of organising and facilitating participatory workshops/meetings for training and/or knowledge exchange is desirable.
• Experience of working across disciplines (natural and social sciences) would be an advantage.
• Fluent in English.
• A working knowledge of other European languages is desirable.

Benefits

This is a part-time position working 18.5 hours per week, with a nine-month probationary period. Holiday entitlement is 33 days per annum plus eight days of public holidays (pro-rata for part-time staff). The salary will be in the range £30,395-£39,609 per annum pro rata for full-time equivalent (£15,197.50 - £19,804.50 per annum).

This position is a part-time post of 50 per cent of a full-time role. The funds for this role are available until 31 December 2023 in the first instance.

The full incremental salary range for the position is advertised in order to demonstrate the progression for the Grade. In the majority of cases appointments will be made at the Grade minimum; only in very specific exceptional circumstances can a higher salary be offered.

The University of Cambridge comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous Colleges. It is one of the world’s oldest and most successful Universities, with an outstanding reputation for academic achievement and research.

With excellent benefits, extensive learning opportunities and a stimulating and attractive environment, the University of Cambridge is a great place to work. Our employees are eligible for a wide range of competitive benefits and services. We give them access to numerous discounts on shopping, health care,
financial services and public transport. We also offer tax-efficient bicycle and car lease schemes. Staff will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a defined benefits pension scheme.

We have two nurseries and a holiday play scheme to help support those with childcare responsibilities and we offer various types of family-friendly leave to aid employees' work-life balance. In addition we operate a number of initiatives to promote career development, health and well-being.

Further details can be found at www.admin.cam.ac.uk/offices/hr/staff/benefits. There is also a range of information about living and working in Cambridge at www.jobs.cam.ac.uk.

Application arrangements

To submit an application for this vacancy, please search for this position on the University's Job Opportunities website at www.jobs.cam.ac.uk and click on the "Apply online" button at the bottom of the relevant job description. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

**The closing date for applications is 13 February 2019.** We anticipate that interviews will be held on 25 February 2019.

Applicants are required to provide details of two referees. These will not be contacted unless the applicant is shortlisted.

Equality of opportunity at the University

The University of Cambridge is committed to a proactive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity. Entry into employment with the University is determined by personal merit and by the application of criteria required for the post. No applicant for an appointment or member of staff will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks which help it to progress equality; these include the Women’s Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, the University was ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall’s Workplace Equality Index 2011.

Information if you have a disability

The University welcomes applications from individuals with disabilities and is committed to ensuring fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.
We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss any special arrangements connected with their disability can, at any point in the recruitment process, contact, a member of Cambridge Judge Business School's HR team who are responsible for recruitment to this position, on (01223) 768497 or by email on hr@jbs.cam.ac.uk. Alternatively, applicants can contact the HR Business Manager responsible for the department they are applying to via hrenquiries@admin.cam.ac.uk.