

JOB TITLE: SINYI PROFESSORSHIP OF CHINESE MANAGEMENT

REPORTS TO: DIRECTOR OF THE BUSINESS SCHOOL

The role

Cambridge Judge Business School (CJBS) is seeking an outstanding scholar to fill the post of the Sinyi Professorship of Chinese Management. We are looking for an individual who would be enthusiastic about contributing intellectually to the Strategy and International Business group, whose members have published in several leading journals including, *AMJ*, *AMR*, *ASQ*, *JIBS*, *Organization Science*, *Organization Studies*, *SMJ*, and several others. The Sinyi Professor will need to be capable of teaching Strategy/International Business courses to MBAs, Executive MBAs and Executives and will be expected to carry out research that is not simply published in top journals but also has meaningful impact.

Candidates should be engaged scholars with a global standing in their field with a track record of publications in the world-renowned academic journals, a history of successful grant income and engagement with organisations through their work. We are particularly interested in candidates whose research lies in the field of strategy and international business, and within those, whose present or future research is linked to the Far East, especially China or Taiwan.

Main responsibilities

Teaching and research

- Contribute both specialist teaching on their own subject and core teaching for one of the subject groups – at MBA, EMBA, MPhil or undergraduate level. The teaching load compares favourably with most business schools in the US and Europe. The annual requirement is the equivalent of 70 one-hour sessions (with supervision of projects/dissertations, and administrative contributions counting towards the stint).
- Produce original research of the highest calibre and foster the development of a vibrant and productive research culture in his or her subject group, based on the School's core values of academic excellence, collaboration and engagement, and impact.
- Select and supervise PhD students with a view to developing future academic leaders for the world's top business schools. Cambridge is a draw for excellent PhD students from all over the world.

Examinations

- Undertake such university examining as may be required by the Faculty Board of Business and Management.

Supervision

- Act as the supervisor of graduate students as and when requested.

Administration

- Play significant roles from time to time on the Faculty Board and Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements.
- The professors are encouraged to accept appointment to University Committees.

The person

The ideal candidate should have the following qualities, skills and attributes. You are asked that your application demonstrates how your own experience meets these requirements:

- Outstanding research record of international stature in strategic management/international business.
- Leadership experience and enthusiasm.
- Maintain and develop a leading research presence.
- Established record in attracting research grant support to further development.
- Able to manage and interact effectively with staff and students at all levels.
- Commitment to the recruitment, training and mentoring of the next generation of researchers, including undergraduates, research students, and postdoctoral research fellows
- Hold a PhD or equivalent postgraduate qualification.

Benefits

Salary will be globally competitive and negotiable dependent upon experience. Sabbatical on full pay for one term in seven is a statutory entitlement; up to three sabbatical terms can be accumulated.

The University of Cambridge comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous Colleges. It is one of the world's oldest and most successful universities, with an outstanding reputation for academic achievement and research.

With excellent benefits, extensive learning opportunities and a stimulating and attractive environment, the University of Cambridge is a great place to work. Our employees are eligible for a wide range of competitive benefits and services. We give them access to numerous discounts on shopping, health care, financial services and public transport. We also offer final salary pensions and tax-efficient bicycle and car lease schemes.

We have two nurseries and a holiday play scheme to help support those with childcare responsibilities and we offer various types of family-friendly leave to aid employees' work-life balance. In addition we operate a number of initiatives to promote career development, health and well-being.

Further details can be found at www.admin.cam.ac.uk/offices/hr/staff/benefits. There is also a range of information about living and working in Cambridge at www.jobs.cam.ac.uk.

Application arrangements

To submit an application for this vacancy, please visit the website of our executive search partners www.berwickpartners.co.uk/80330. Applications from female candidates are especially welcomed and encouraged.

The closing date for applications is 28 August 2020.

Applicants should provide the following documentation for a full application:

1. letter of application (cover letter)
2. a statement of current and future research plans
3. a curriculum vitae with a publications list and details of three referees
4. a five-year summary of teaching portfolio and evaluations with a clear description of the rating scale the evaluations are based on.

Equality of opportunity at the University

The University of Cambridge is committed to a proactive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity. Entry into employment with the University is determined by personal merit and by the application of criteria required for the post. No applicant for an appointment or member of staff will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks which help it to progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, the University was ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2013.

Information if you have a disability

The University welcomes applications from individuals with disabilities and is committed to ensuring fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss any special arrangements connected with their disability can, at any point in the recruitment process, contact a member of Cambridge Judge Business School's HR team who are responsible for recruitment to this position, on (01223) 768497 or by email on hr@jbs.cam.ac.uk. Alternatively, applicants can contact the HR Business Manager responsible for the department they are applying to via hrenquiries@admin.cam.ac.uk.