

Building Billion Dollar Companies

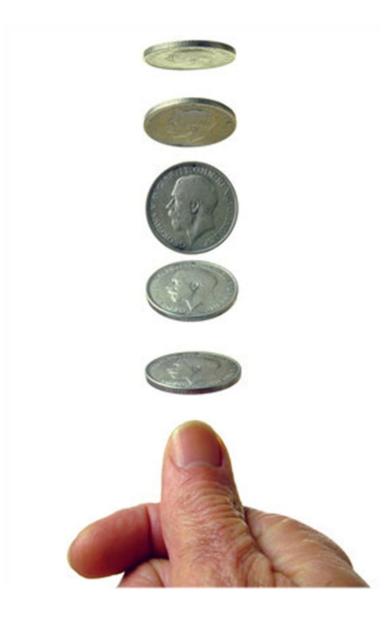
David Cleevely

4 November 2014





Selection Bias







Silicon Valley, 1938

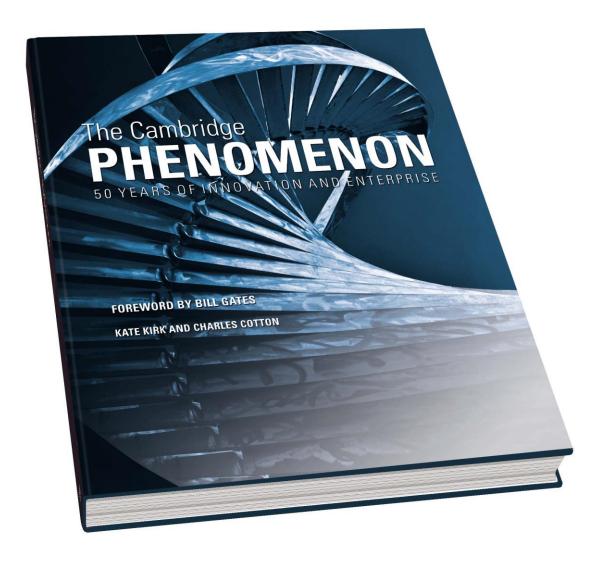




Source: The Museum of HP Calculators

CSaP

Fifty Years in the Making







Cambridge ideas change the world

EDSAC





Raspberry Pi



Crick & Watson





Solexa (acquired by Illumina in 2006)



DNA sequencing

CAT (acquired by AstraZeneca (MedImmune))



Cambridge Antibody Technology therapeutic monoclonal antibodies





Why Is Cambridge A Low Risk Place?



Centre for **Entrepreneurial Learning**



































- the world's top University,
- research laboratories
- technical consultancies
- home grown biotech, hi-tech & engineering companies
- multinationals
- angel and VC investors (8% of European VC money)
- networking and mentoring organisations



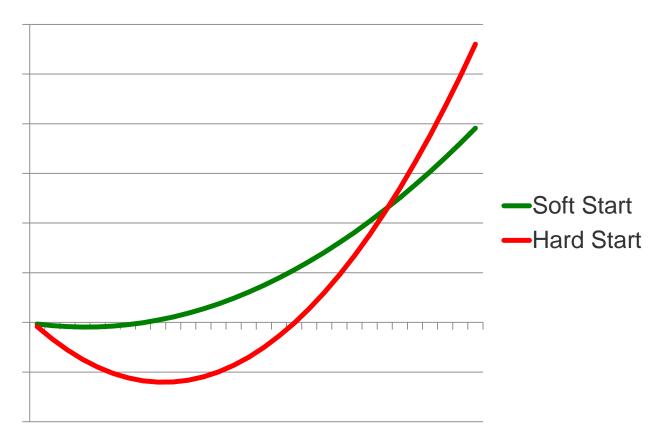
Networks







Soft Start or Hard Start?



Source: David Connell





Some Surprising Soft Starts













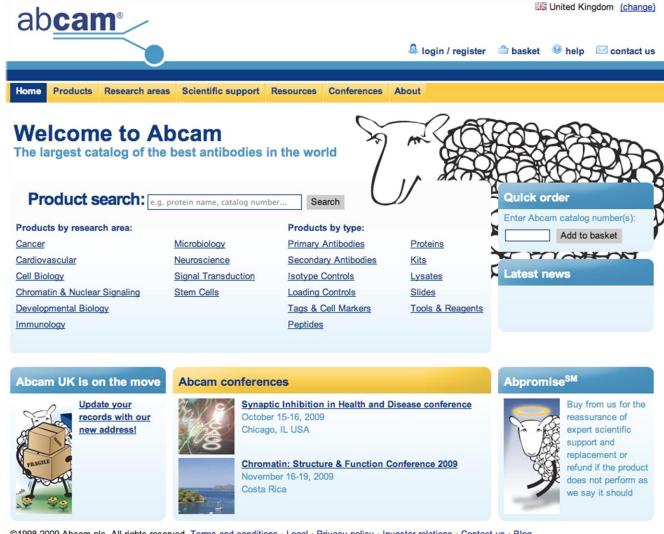






Sources: David Connell, David Cleevely





©1998-2009 Abcam plc. All rights reserved. Terms and conditions · Legal · Privacy policy · Investor relations · Contact us · Blog







Be curious, talk to people

From: Jonathan Milner <jsm2@mole.bio.cam.ac.uk>

Subject: goats r us

Date: 24 January 1998 09:13:18 GMT To: david.cleevely@analysys.com

Hi Dave

Luke and I have been trying to find some pitfalls with the antibody company idea we discussed last night. Can't find any major ones, although we have to make sure there are no other start-up companies with the same idea; this may limit the market. We will get a business plan together and send it to you, if that's OK with you (although this may take a few weeks since the breast cancer research has gone ballistic once again). If you want to look at the model company in California, the website is

www.scbt.com

Hope to hear from you...bye for now

Jonathan

Jonathan Simon Milner Wellcome/CRC Institute University of Cambridge

Tennis Court Rd. E-mail;

Cambridge CB2 1QR United Kingdom Tel; 01223 334111 Fax: 01223 334089

E-mail; jsm2@mole.bio.cam.ac.uk





1998 24 JAN

Don't hang around, get on with it

From: David Cleevely <david.cleevely@analysys.com>

Subject: Re: goats r us

Date: 24 January 1998 11:30:41 GMT

To: Jonathan Milner

Hi Jonathan

Contact at last.

Re the business plan. 'a few weeks' sounds like a long time to me. Best to have a branstorm meeting to review what you might think of doing and what should be in a business plan. The output would be a contents list and a timetable (with milestones). You should aim to have plan V2.0 ready for April (le in about 8-10 weeks).

The Santa Cruz people look as if they really know what they are doing. I'm very impressed with the marketing and distribution they have (which will probably be as much if not more than the costs of producing the stuff in the first place). Off the top of my head, a \$190 vial is probably costing them \$20-40 to produce as a 'final' product (that is, from goats to vial). The marketing, sales and distribution is probably \$50-70, leaving a margin \$80-120. If you can confirm that the production costs are sub \$40 (and even better sub \$20) then its a goer.

I will find out more about these people (I need to understand the economics of the business). Are there any other suppliers with web pages?

How about meeting next weekend?

David





1 FEB

Disasters don't announce themselves

From: Jonathan Milner <jsm2@mole.bio.cam.ac.uk>

Subject: Sheep abs and SAPU

Date: 1 February 1998 10:49:32 GMT To: david.cleevely@analysys.com

Hi Dave

Here is the web site for SAPU which would supply the sheep serum. Check out contract services.

http://www.gemini.co.uk/biopages/co/sapu/index.html

You were right.....It is much cheaper to get these guys to inject the sheep than to do it in Cambridge. Plus of course I would have to get a home office animal licence which is a lot of red-tape. Rosy and I had previously booked flights for a long weekend in Scotland leaving on 20th Feb. I can use this opportunity to visit SAPU to chat about their operation.

In the meantime, I have asked for a quote for 20, 50 and 100 sheep to use in the business plan. Thanks for the advice yesterday, I enjoyed the meeting

Jonathan S. Milner 43, Mawson Rd. Cambridge CB1 2DZ

Tel: 01223 564488







Sell first, make it work later

From: Jonathan Milner <jsm2@mole.bio.cam.ac.uk>

Subject: Re: AbCam web-site prototype Date: 26 May 1998 11:04:10 GMT+01:00

To: Jim Warwick

Cc: DDC@analysys.com

Hi Jim

The AbCam web prototype is just about ready. It looks terrible and the forms and search engine are not functional, but it is just to demonstrate that AbCam is for real. If you get a moment, could you check the compatability...the buttons dont work on Netscape <V3.0 and Windows 3.1. Thanks for your help...JOnathan

Jonathan Milner,

AbCam Ltd. Wellcome/CRC Institute University of Cambridge

Tennis Court Rd.

Cambridge CB2 1QR United Kingdom Tel; -1223 762494 Fax; -1223 334089

E-mail; jsm2@mole.blo.cam.ac.uk







Manage Priorities

From: Jonathan Milner <jsm2@mole.bio.cam.ac.uk>
Subject: Action priorities for week beginning 31.8.98

Date: 31 August 1998 22:56:30 GMT+01:00

To: David Cleevely

David

Here's a list of priorities for this week

- Explain 'all about abcam' and PDM responsibilities to Anne Marie
- Place abcam web-site version 1.0 onto the Analysys server.
- 3. Add all the currently available antibodies to the web site
- Test the web site ordering, ab and names functionality
- 5. Invite for interview, and interview, candidates for the Technicians post
- Install hardware in abcam premises
- 7. Finalise SBDL with Valerie Dring
- 8. Finalise direct marketing and journal marketing campaigns
- 9. Finalise product packaging
- Finalise deal for 20 further abs from SAPU

If you see any omissions, let me know

Jonathan

Jonathan Milner Abcam Ltd. Wellcome/CRC Institute University of Cambridge Tennis Court Rd.





Funding without dilution

15 SEP

From: Jonathan Milner <jsm2@mole.bio.cam.ac.uk>

Subject: Fw: AbCam update

Date: 15 September 1998 19:27:58 GMT+01:00

To: David Cleevely

David

Nat West has approved the 65K loan, subject to the formality of the business plan appraisal (£500) and the DTI (Valerie has never known them reject one after bank approval). Also, I received an email from Tom Anderson, below. Take a look at my email to him.....I was right with the dates of the products online prediction. If you can think of a cunning way we can use this guy, let me know before I reply to him.

Jonathan





17 JAN

Focus, focus, focus

From: Jonathan Milner Subject: AbCam shares

Date: 17 January 1999 12:36:21 GMT

To: David Cleevely Cc: Jonathan Milner

🏲 🔗 1 Attachment, 20.0 KB 💮 Save 🔻 🤇

Quick Look

Hi Dave

A good week for AbCam, 7 aliquots sold, 4 custom ab contracts, lots of new and returning users on the web-site and a high probability of more contract work for MS (from GeneTex).....so my optimism has soared....

We must talk soon about the direction of the company, this is really concerning me.....I believe we should aim to be the number one source for locating and purchasing antibodies on the WWW and not get diverted...their is a fantastic opportunity here but we must move fast. To do this we need to first build up a community of abcam site users...

- 1.) Fix and improve muscat search engine (keep users returning to site)....it is not indexing all the listed sites plus not highlighting the search term within the hit page, plus does not have any user Instructions (like sorry no matches...please try). Mike has got these problems on his task list (I am very aware of his huge work-load at present)....but perhaps if you were to also suggest in a friendly email to Mike that these are important to get users returning.....?
- More products on the site...... we have to add other company products to our catalogue (I am talking to novus tomorrow [Colorado company] about reciprocal marketing, and to Serotec about purchasing product space within our catalogue).





Regular Reporting

22 SEP

From: Clair Parsons

Subject: Weekly Activity Report

Date: 22 September 2000 15:55:47 GMT+01:00

To: E-mailE-mailE-mailE-mailE-mailE-mailE-mail < David Cleevely

Marchaelt, 31.0 KB Save ▼ Quick Look

Please find attached this week's activity report.

Please note that the HGMA & Research figures for January through to July are in the process of being re-defined due to the new sales definitions and I am aiming to have these revised figures ready for next Friday's report.

Kind regards,

Clair Parsons

http://www.abcam.com





6 FEB

The downside of "scaling-up"

From: Jonathan Milner

Subject: FW: Biotech Rumor Mill message: Re: SciQuest the reason

Date: 6 February 2001 15:52:22 GMT

To: E-mail < David Cleevely>

I couldn't have written this better myself...

,

.

----Original Message----

From: Biotech Rumor Mill [mailto:info@biofind.com]

Sent: 06 February 2001 15:12

To: m@abcam.com

Subject: Biotech Rumor Mill message: Re: SciQuest the reason

This message was sent to you on behalf of ac@abcam.com who writes: more views on sciquest

....

Biofind Ltd. does not send unsolicated e-mail. If you believe this service has been abused by other parties please contact: mailto:admin@biofind.com

Rumor: Re: SciQuest the reason

Posted by Batman on 2/6/01 9:18:50 AM

there is a reason Sciquest is fading and not just because its a dot-com. Not all dot-coms fall, to simplify to that level is shortsighted. Sciquest is a dot-com that has like 400-600 full time employees at peak.

THAT is one of the reasons they got well known so fast, they were able to build things fast, and copy any other sites that may have had better ideas, with 400 employees you have a LOT of resources.

However manpower alone doesnt get it done. so now they are laying off people, stocks are fading, they are cheering chemdex's demise, meanwhile they still have a poor business plan, a bad website, bad supplier relations.





13 APR

Your network: your most valuable resource

From: hermann.hauser@AMADEUS1.COM

Subject: Re: Abcam shares

Date: 13 April 2000 08:31:13 GMT+01:00

To: David Cleevely

David,

I would behappy to put up #100k at your present round.

Hermann

"David Cleevely" <david.cleevely@analysys.com> on 12/04/2000 12:01:30

Please respond to "David Cleevely" < david.cleevely@analysys.com>

To: "Hermann Hauser" < hhauser@amadeus1.com>

CC:

Subject: Abcam shares

Hauser-san

We had a brief conversation about taking shares in Abcam on the train about 3 weeks ago. I took from that chat a view that you might want to invest if the valuation on Abcam was relatively low (say £3.5 m). Since





6 SEP

Bad luck happensnot everyone survives

From: Eddie Powell <eddie.powell@abcam.com>

Subject: RE: Pension Scheme Loan

Date: 6 September 2001 12:12:08 GMT+01:00

To: 'David Cleevely'

David

I have at last obtained a copy of the loan agreement. There is one minor issue on it which John Short has emailed you about. As soon as this is sorted I suggest we meet - I would like Jim Warwick to come as he and I can give the necessary Board approval - we will simply need the various papers to be signed (John Short has the two security documents ready to go) - and we can sign and make the money move.

Would you like to meet this afternoon - around 5:00 if possible?

Eddie





Set out visions for the future

6 JUN

From: Jonathan Milner < Jonathan@abcam.com> Show in Mailbox Subject: Marketing 03/04 and Techmark dinner Date: 6 June 2003 01:01:13 GMT+01:00 To: ddc@analysys.com Quick Look Hi David Today we had the annual strategy meeting where (thanks to your idea) I set out a vision of 3 possible press clippings five years from now. I attach them here and would welcome your input. I believe that getting the marketing strategy right in the coming financial year is crucial to making Abcam into the successful company that we all want to see. I also believe that your skills and experience in guiding this could mean the difference between success and failure.....would you be interested in mentoring Mark? I will let you guess what my preference is and what the management team agreed to in principle. hmmmm....tempting....what do you think?





What Investors Want

- You've got a working product and a great track record
- No-one else has this, and there is a crying need for it
- Market is enormous; in 10 years the company will be huge
- The proposition is a platform, with IP protection
- Competitors are manageable
- Easy access to customers
- Great team, clear milestones
- Validation (due diligence)





Choose your investors carefully





CSaP

What is your product?

Aspirin?



.... or Chocolate?







Platforms







Source: meld.com

Process, Process, Process







Build Teams Carefully

- 1. Hire Highly Effective Team Members
- 2. Focus on Inspiring Trust
- 3. Encourage Candor.
- 4. Be Clear About Expectations



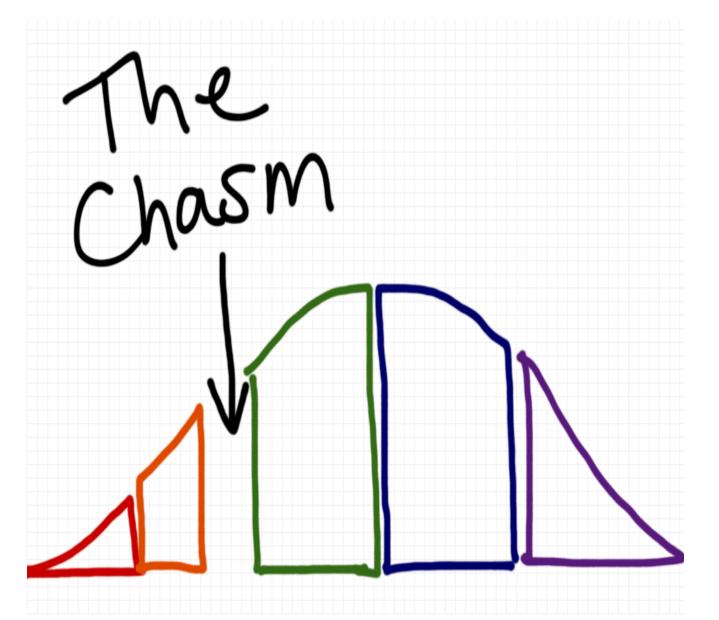


Why Great Ideas Fail





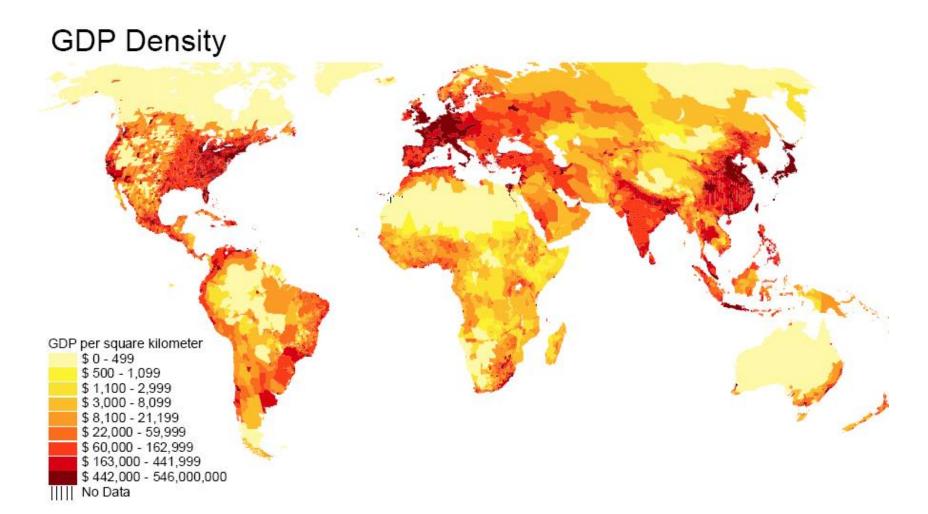








World Markets







The Next Billion \$?





Source: CCSL



The Future







david.cleevely@csap.cam.ac.uk



