

FINANCIAL REPORTING COUNCIL

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Sir Adrian Cadbury Rising Sun House Baker's Lane Knowle, Solihull West Midlands B93 8PT

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We were all saddened at the news of the death of your wife and I was asked by colleagues at yesterday's press briefing to pass to you their condolences and good wishes.

We missed you of course, but the team rallied round and while we could not match the authority and knowledge with which you would have spoken, I hope our answers showed that even when we were being hard pressed, there was evidence we had thought through the issues.

To my mind two issues stood out as being of particular concern with some of the media. They were:-

- (1) that our recommendations do not have enough clout behind them and that legislation would have been better;
- (2) we have not done enough to bring the pay of executive board members under a strong framework of control and accountability to shareholders;

I think we gave good answers on both points, but you know what it is: a paper has a long established view and unless it is getting what it has long advocated, it will not be satisfied. This morning's press - especially the Telegraph bears that out and I only wish I had been more successful in persuading them. The Standard, the Times and Accountancy Age are all good but I was sorry that we got such faint praise from the Independent and the Financial Times whilst not at all bad (except Lex) attributed two remarks to me that caused surprise - at least to me.

I agreed with Nigel as a matter of courtesy, in your absence it would help if I were to send a personal copy of the report to Robin Mountfield (Treasury), Sir Brian Corby and Sir Mike Angus (Designate President) of the CBI, both of whom I know well) and

also thanked the junior Minister Mr Hamilton for the support he has given us in his press release. I think you yourself have written to the more senior characters. And by the way bearing in mind that the Pru was having its AGM simultaneously with our press launch, I thought it worth having a word over the phone with Brian Corby to make sure that he was fully in the picture on our report and he seemed to be at ease. (This was quite a contrast to the discussions I had with him when we were proposing to set up the committee a year ago.)

With my very best wishes and looking forward to seeing you again soon. Meanwhile I have no reservations about our Report and will do all I can to act as a committed advocate.

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